



EXECUTIVE ORDERS DISCUSSION

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Question One

How do you anticipate the recent Executive Orders will impact your current HR policies and practices?

EXECUTIVE ORDERS AND
HUMAN RESOURCES



Question Two

In what ways do you think the Executive Orders could affect employee morale and engagement? Any thoughts on how we can support employees through these changes?

EXECUTIVE ORDERS AND
HUMAN RESOURCES



Question Three

What are some best practices your department, or yourself if you're a department of one, can adopt to stay informed and adaptable to new governmental policies/EOs?

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Question Four

What mechanisms do you have to gather feedback on implementing these new policies and adapt your approaches accordingly?

EXECUTIVE ORDERS AND HUMAN
RESOURCES





Question Five

How can we, as HR leaders and practitioners, proactively prepare for potential changes in legislation that might arise from future EOs? How can we support each other as members of the Western PA chapter?

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Guide - CUPA-HR has created a guide to assist those struggling to determine and implement the next steps

- ▶ [Next Steps: A Practical Guide for Ensuring Access and Opportunity for All Employees](#)

Webinar - Recent DEI-Focused Executive Orders: Next Steps for Higher Ed HR (Feb. 13th)

- ▶ [Recording](#)
- ▶ [Webinar Slides](#)

CUPA-HR Knowledge Center Toolkits

- ▶ [Knowledge Center](#)
 - Offers key resources regarding change management

CUPA-HR Blog

- ▶ <https://www.cupahr.org/blog/>

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QUESTIONS?

