



CUPA-HR North Carolina Chapter

NC CUPA-HR 2026 One-Day Professional Development Conference

Theme: Navigating HR's Season of Change

Conference Agenda

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|-------------------------|--|
| 8:30 – 9:00 AM | Registration & Continental Breakfast |
| 9:00 – 10:30 AM | Keynote: <i>Raise the Bar, Raise your People - 6 Critical Practices for Leading a Team</i>
Jean White, FranklinCovey |
| 10:30 – 10:45 AM | Break |
| 10:45 – 11:30 AM | <i>Legal Update: Navigating HR's Seas of Change in Higher Education</i>
Attorney Tyra Slade, North Carolina Central University |
| 11:30 – 12:15 PM | Networking Lunch – Sponsored by Segal |
| 12:15 – 1:15 PM | <i>Stranger Things in HR: Navigating the Upside-Down to Shape the Employee Experience</i>
Mary Ann Edwards, Segal |
| 1:15 – 1:20 PM | Break |
| 1:20 – 2:20 PM | <i>The Art of Leadership & Managing Conditions for Productive Conflict</i>
Brigadier General, N. L. “Norm” Cooling, USMC (Ret.), Ed.D.,
President, N. L. Cooling Strategic Consulting, LLC |
| 2:20 – 2:30 PM | Break |
| 2:30 – 3:15 PM | <i>Building the Next Layer: Mentorship & Sponsorship for Success</i>
Dr. Tara Shollenberger, High Point University |
| 3:15 – 3:30 PM | NC CUPA-HR Business Meeting & Closing Remarks |