EMPLOYEE DEVELOPMENT AND ENGAGEMENT

JUNE 15, 2023

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AGENDA

• Introduction
• Panel Discussion
• Questions
• Next Steps
WHO WE ARE

• Event Planning Chairs
  • **Janice Reuben**, University Engagement Manager, **Alumni Association of the University of Michigan**
  • **Joe Zynda**, Human Resources Manager, **University of Michigan Library**

• Facilitator
  • **Steve Dobberowsky**, MSEd, Director of Thought Leadership and Advisory Services, **Cornerstone OnDemand**
MEET OUR PANEL

• **Katie Ehnis**, BBA, PHR, Associate Vice President for Human Resources, Alumni Association, University of Michigan

• **Sherri Reese**, PhD, Human Resources Manager, Office of the Provost and FASA, Michigan State University

• **Natalie Trent**, MSA, Talent Management Manager, Grand Valley State University
Organizations identify skills gaps and an inability to attract talent as the key barriers preventing industry transformation.

Today's business leaders face historic challenges

- Recruitment and retention in a tight job market
- Lack of workforce agility to respond to rapid changes
- Outdated & siloed talent and learning systems
- Lack of skills data to make strategic talent decisions
- Skills shortages

Business Impact

- Increased cost to replace talent
- Increased risk from competitors
- Increased cost from unengaged employees
- Increased risk from uninformed decisions
- Decreased revenue from lack of innovation
PANEL DISCUSSION
RESOURCES AND NEXT STEPS

• Visit our sites
  • CUPA-HR Michigan
  • Cornerstone OnDemand

• Follow us on LinkedIn
  • CUPA-HR Michigan
  • Cornerstone OnDemand

• Take our evaluative survey coming soon
• Register for the Michigan CUPA-HR conference
  • 7/27 + 7/28
  • Adrian, MI
  • Register at cupahr.org > events > chapter events