

# EMPLOYEE DEVELOPMENT AND ENGAGEMENT

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JUNE 15, 2023



**cornerstone**

# AGENDA

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- Introduction
- Panel Discussion
- Questions
- Next Steps

# WHO WE ARE

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- Event Planning Chairs
  - **Janice Reuben**, University Engagement Manager, [Alumni Association of the University of Michigan](#)
  - **Joe Zynda**, Human Resources Manager, [University of Michigan Library](#)
- Facilitator
  - **Steve Dobberowsky** , MSED, Director of Thought Leadership and Advisory Services, [Cornerstone OnDemand](#)

# MEET OUR PANEL

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- **Katie Ehnis** , BBA, PHR, Associate Vice President for Human Resources, Alumni Association, [University of Michigan](#)
- **Sherri Reese** , PhD, Human Resources Manager, Office of the Provost and FASA, [Michigan State University](#)
- **Natalie Trent** , MSA, Talent Management Manager, [Grand Valley State University](#)



The background of the slide features a photograph of the World Economic Forum's iconic 'Great Wall' sculpture, which is a large, winding wall made of stone blocks. The sculpture is set against a backdrop of a blue sky with some clouds and a dark, silhouetted building. The words 'WORLD ECONOMIC FORUM' are written in large, white, sans-serif capital letters across the top of the image. A large, stylized orange quotation mark is positioned to the right of the text.

WORLD  
ECONOMIC  
FORUM

**Organizations identify  
skills gaps and an  
inability to attract talent  
as the key barriers preventing  
industry transformation.**

-- World Economic Forum, Future of Jobs Report, 2023

# Today's business leaders face historic challenges

Recruitment  
and retention in  
a tight job market

Lack of workforce  
agility to respond  
to rapid changes

Outdated  
& siloed talent and  
learning systems

Lack of skills data  
to make strategic  
talent decisions

Skills shortages

Increased cost to  
replace talent

Increased risk from  
competitors

Increased cost from  
unengaged employees

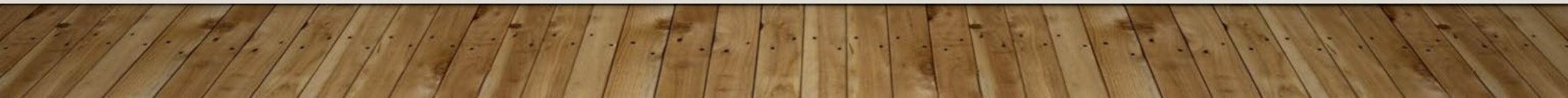
Increased risk from  
uninformed decisions

Decreased revenue  
from lack of innovation

**Business Impact**

# PANEL DISCUSSION

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# RESOURCES AND NEXT STEPS

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- Visit our sites
  - [CUPA-HR Michigan](#)
  - [Cornerstone OnDemand](#)
- Follow us on LinkedIn
  - [CUPA-HR Michigan](#)
  - [Cornerstone OnDemand](#)
- Take our evaluative survey coming soon
- Register for the Michigan CUPA-HR conference
  - 7/27 + 7/28
  - Adrian, MI
  - Register at [cupahr.org](http://cupahr.org) > events > chapter events