

HR Hot Topics: Maximizing Your CUPA-HR Network & Resources

Jacob Lathrop
Consultant to the AVP for HR
Michigan State University

KNOWLEDGE RESOURCES ADVOCACY CONNECTIONS

Agenda

- Future of Work
- COVID-19 Vaccine Mandates
- The Great Resignation
- Advancing DEI @ Our Institutions



Future of Work

How did we get here?



Future of Work

Connect & Share

- Dedicated <u>website</u> (login required)
- Online Discussion Group (<u>Log in</u> and click "join community")
- Bi-weekly meetings





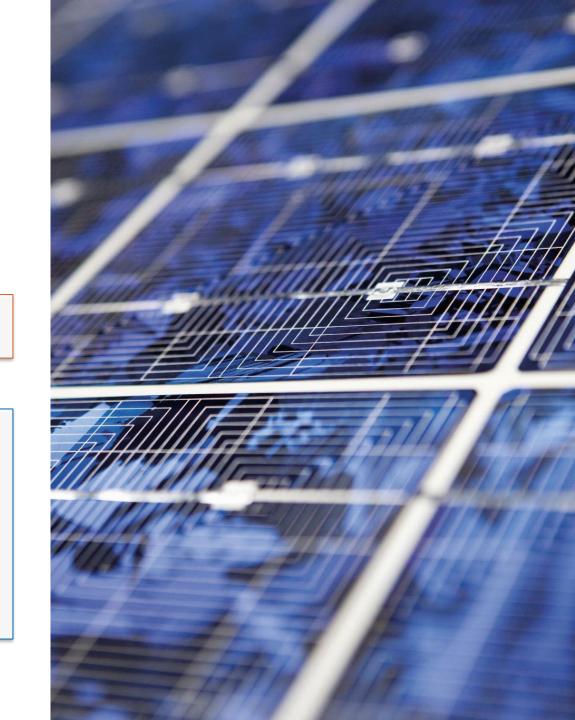
COVID-19 Vaccine Mandates

How did we get here?

COVID-19 Vaccine Mandates

Connect & Share

- Dedicated website
- CUPA-HR Community Groups
 - General Discussion
 - Michigan Chapter



The Great Resignation

• How did we get here?



The Great Resignation

Connect & Share

- Recruitment Toolkit
- Employee Engagement Toolkit
- Organizational Culture & Climate Toolkit
- Workforce and Succession
 Planning Toolkit



Advancing DE&I

How did we get here?



Advancing DE&I

Connect & Share

- Dedicated Website
- 21-day Habit Building Challenges
- DEI Toolkit
- DEI <u>Maturity Index</u>

Thank you!

