



Engaging with CUPA-HR

April 9, 2025

Presented by: **Jake Lathrop**, Past-Chair
CUPA-HR Midwest Region Board of Directors

Welcome

- We are so glad you're here with us today!

- Giving THANKS and recognition
 - ❖ Illinois CUPA-HR Chapter Board
 - ❖ Illinois CUPA-HR Conference Planning Committee
 - ❖ Other volunteers with Illinois CUPA-HR
 - ❖ Vendors/Sponsoring Organizations

- ❖ 2024 Midwest Region Chapter Excellence Winner
(eligible every three years)

Illinois CUPA-HR Membership

- 85 member institutions
- 1,596 roster members

Tap into the collective brainpower of your peers in higher ed HR & connect with your fellow Illinois CUPA-HR colleagues via the Illinois Chapter Connect:



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Upcoming Conferences

- Spring Conference: April 27-29 in Seattle, WA

Registration closes April 11

<https://conferences.cupahr.org/spring2025/registration/>

- Annual Conference: October 5 – 7 in Denver, CO

Now accepting presentation proposals

<https://conferences.cupahr.org/annual2025/>

**Discounted rates for member institutions*

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Webinars

- Via the National Office:

<https://www.cupahr.org/events/webinars/>

- ❖ Includes upcoming and on-demand webinar listings

- Recent Offerings

- ❖ Update on DEI-Related Executive Orders: How Recent Developments Impact Compliance Strategies for Higher Education
- ❖ Rolling Back Title IX and Pushing Forward on Title VI: What's Next for HR Professionals
- ❖ Budget Reductions in Higher Ed: Strategies, Collaboration, Challenges

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Knowledge Center

- HR courses & videos, sample job descriptions & policies, I-9 reciprocal processing consortium, & more!
- HR Toolkits (login required)

<https://www.cupahr.org/knowledge-center/toolkits/>

[Submit a Resource](#)

[Volunteer to Review](#)

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Immersion Programs



<https://www.cupahr.org/membership/get-involved/cupa-hr-ignite-program/>

Emerging CUPA-HR Leaders Program

<https://www.cupahr.org/membership/get-involved/hr-leaders-program/>

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Workforce Surveys

Participate to gain access to discounted rates (>50% off) on key data for the following groups:

- Administrators
- Faculty
- Professionals
- Staff
- Benefits

[Annual Workforce Data Reports](#) are also available.

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Higher Ed HR Awards

HR Excellence in your unit? [Submit](#) nominations between February and March for one of the following awards:

- **Chief Executive HR Champion Award** – Awarded to an institutional president or chancellor
- **Inclusion Cultivates Excellence Award** – Recognizing excellence in cultivating a diverse and inclusive workplace
- **HR Innovation Awards** - Recognizing transformative HR work in higher ed
- **Higher Ed HR Rock Star Award** - Recognizing an early-career professional making an impact in higher ed HR

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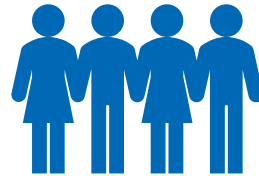
Volunteer to support the Illinois CUPA-HR Chapter

- ❖ Conference Planning Committee

Apply to serve on the Illinois CUPA-HR Chapter Board of Directors

- ❖ Connect with one of the board members at the conference to learn more!

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Make lasting connections with your colleagues here with you and with our vendor partners!



Thank You!

Questions?

Contact Jake at lathrop4@msu.edu or Joy at joyb2@uillinois.edu
