

# CUPA HR GEORGIA CHAPTER MEETING MINUTES

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**Meeting Date :** December 10, 2024

**Attendees:**

Karen McDonnell  
Vickie Cobb  
Teri Lewis

Dena Pickett  
Terri Walthour  
Wendy Byrd

Ale Velazquez  
Ale Kennedy

**Agenda Topics:**

1. Follow-up on Dena's email
2. January meeting planning/finalization  
Times, Meal Options, Discussion content
3. Spring calendar finalization
4. Award application
5. Board opening

**Meeting Outcomes**

**January In-person Session Planning – Civility w/Alonzo Kelly**

- Location: Confirmed to host at Mercer University in Macon, GA
- Catered Lunch Estimate: \$700.00 Use RSVP for lunch orders via e-form.
- Plan Table Talk topics and/or explore topics.
- Alonzo will send a blurb for marketing and community sharing; CUPA Email blast on 12/16/24
- Karen will share Alonzo's BIO.
- Speaker fee OF \$3, 500 to be split between GA & MS chapters
- Agenda: Networking prior to speaker. Speaker to be virtual. Lunch to be served.
- Event will have other state's attendees virtually with GA attendees in person.
- Communication to list serv before holiday break.

**March ADA/FMLA Session Planning Webinar Feedback**

Does this event remain virtual or in person? Is March enough time to promote, big sell to get people to travel. Targeted topics will be HR people mostly. Change the March session to virtual versus in person and consider broader approach to disability topic for future in-person events, and sponsors will support and travel at their own expense.

- Vickie recommended a speaker and Karen recommended KSU Employment Attorney

- GSU Speaker with Alvatina @ Morehouse serving as speakers
- Consider attendees pay a small fee for Chick-fi-la
- Multi-state (LA & AL) cost sharing for speaker or lunch fees
- Only chapter budget available is from conferences and speakers; no influx of funds currently
- Update the event calendar. January and June will remain in-person.

### **CUPA HR Chapter Excellence Awards**

Awards application not available on the website yet.

Karen shared 2024 Year-at-a-Glance Overview promoting what the Chapter does, a walkthrough of achievements, membership numbers increase.

**\*Call for planning members for next multi-state conference location in June 2026.**

### **President-elect volunteers”**

- Attends ALP conference w/CUPA
- Vickie declined future Chapter Presidency

### **Georgia Institutions Outreach**

Dena will take over the open ones and Alvatina’s following her transition