

CUPA HR GEORGIA CHAPTER MEETING MINUTES

Meeting Date : November 8, 2024

Attendees:

Karen McDonnell	Dena Pickett
Teri Lewis	Ale Velazquez
Wendy Byrd	Maricela Montijo-Davis
Terri Walthour	Ale Kennedy

Agenda Topics:

1. Feedback from FLSA Webinar
2. Needs for Investigations webinar
3. Themes for Remote Work – Workplace Wednesdays (April 2025)
4. January in person session logistics
5. Chapter Excellence application
6. Teri L – Review of timeline for board applications for next year
7. Georgia Outreach Check-in

Meeting Outcomes

FLSA Webinar Feedback (November) – 75 attendees; 14 survey completions w/mixed reviews
Top feedback included no time remaining for Q&A, webinar ended abruptly and no follow-up from presenters to date. **Recommendations:** Board member to close for every session moving forward. Follow-up to presenters for answers to outstanding attendee questions.

February 2025 Workplace Wednesday – Compensation

Board presenters to do welcome/introduction to attendees and serve as closer for segment.

January In-person Session – Civility

Karen consulting with Mercer for central meeting location and awaiting confirmation.
Considering hosting business meeting with virtual presentation, extending event time with lunch (sponsor preferably) and Board funding available. Room reservation for 12 noon-4pm
Host table talks and/or explore topics for facilitated open discussion.
Lunch n’ Learn Table topics include Stress, Depression, Engagement, Well Being
Connect with Dr. Wendi Jenkins with USG LID for facilitation or ideation.

March Workplace Wednesday – ADA/FMLA

Dena shared still researching for facilitator commitment and will provide future updates.

April Workplace Wednesday – Remote/Telework Best Practices

Terri shared preliminary themes for discussion and solicited feedback.

Board recommendations include USG policy, intra-institutional best practices (KSU, GA Tech, UWG), Technology, Privacy and Security, Out-of-State Tax implications, managing employee performance, resources and manager tools. What works and what doesn't.

Maricela will provide employer resources, as well.

CUPA HR Chapter Excellence Awards

GA Chapter to submit for significant efforts in Outreach. Board members to provide feedback & key points for nomination submission due January 2025.

Chapter Board Member Recruitment

Teri to coordinate timeline, member applications and review of existing members.

In January, initiate conversations on open positions; Spring nominations