



### MENTAL WELL-BEING FOR HR PROFESSIONALS

The role of HR professionals since the beginning of the pandemic has definitely evolved. Our seat at the table is more important than ever. Even though our to-do lists and calendars as HR professionals are filled to the brim, we need to take time to prioritize ourselves and our own well-being. Below are some resources for you to explore to find ways to put yourself first so that you can be at your best for yourself, your employees, and your institutions.

- CUPA-HR Mental Health Toolkit (Resources for HR Professionals)
- CUPA-HR Health and Well-Being Toolkit
- CNBC Article "After 18 months of unrelenting change, HR is burned out, too"
- EBN (Employee Benefit News) Article "Strategies to help HR professionals overcome burnout"
- SHRM Article "Self-care for HR Professionals"
- SHRM Article "Viewpoint: The Impact of Working in HR"

# CUPA-HR Conversations: Higher Ed HR Turns 75 - Episode 1: Don't Wait to... **∌** ⊕ <

#### CUPA-HR PODCAST

Andy Brantley joins Patti Couger to discuss the future of HR and how to pull the lessons of the pandemic forward focusing more on work quality than hours worked and acknowledging the needs of the whole person. Click here to tune in!





## PARTNER SPOTLIGHT: EXUDE'S LEADERSHIP SERIES

## **Supervisory Skills**

#### Courses:

Fundamentals of Leadership Interviewing Skills Performance Management Leading Virtual Teams

#### Audience:

First time or future leaders of people

#### Price:

\$1300

#### **Key Dates**

Orientation - Jan 25, 2022 Class Schedule - 12-2pm EST

Feb 8, 2022 March 8, 2022 April 5, 2022 May 3, 2022

Graduation - May 20, 2022

## **DEI Development**

#### Courses:

Foundational DEI Unconscious Bias Allyship Inclusive Communication

#### Audience:

Leaders focused on learning

#### Price:

\$1300

#### **Key Dates**

Orientation - Jan 26, 2022 Class Schedule - 12-2pm EST

Feb 9, 2022 March 9, 2022 April 6, 2022 May 4, 2022

Graduation - May 20, 2022

## Leadership Development

#### Courses:

Inclusive Leadership Building Individual Development Plans Habits for Building Resilience Managing Change

#### Audience:

Leaders focused on learning leadership, DEI, and Wellbeing

#### Price:

\$1300

#### **Key Dates**

Orientation - Jan 27, 2022

Class Schedule - 12-2pm EST

Feb 10, 2022

March 10, 2022

April 7, 2022

May 5, 2022

Graduation - May 20, 2022

Exude has developed a leadership series that is a four (4) month learning experience designed for leaders, managers, supervisors, or emerging leaders that are looking to develop their skills in the areas of Supervisory Skills, Diversity, Equity & Inclusion and Leadership. This series consists of three different tracks that each have four training courses.

This learning journey is 100% virtual with synchronous and asynchronous learning. The series includes five scheduled events: one (1) orientation, four (4) scheduled 2-hour classes, and one (1) 1-hour graduation. Total hours per participant are: max 1 hour per week on non-class weeks; 2 hours each class. For each course, the trainer will send a ~20-minute recorded overview to learners in the pre-work.

Deadline to register for the Winter/Spring Series is January 21st.

#### 2021-2022 CHAPTER BOARD MEMBERS



DR. ADRIENE HOBDY, MBA

President

Talent Management & Leadership

Development

Montgomery County Community College



**T. MURIEL BRISBON**President Elect

Director, Human Resources

Haverford College



CASSIE FOCKLER, SHRM-CP
Secretary
Assistant Director, Human Resources
Gettysburg College



JAMIE BISBING
Treasurer
Assistant Director, Human
Resources
East Stroudsburg University

## UPCOMING EVENTS

## SAVE THE DATE! CUPA-HR EASTERN PA/DE CHAPTER EVENT:

Lunch & Learn Webinar Feb. 2nd | 12:00 PM -1:30 PM VIRTUAL EVENT

More information coming soon via email



Click here to check out National CUPA-HR's Calendar of Events



CUPA-HR 2022 VIRTUAL SPRING CONFERENCE

> April 19, 2022 -April 21, 2022

More details to come





Our chapter's website has a new look. <u>Click here</u> to check it out!



## **DID YOU KNOW?**

As a CUPA National Member, you have access to FREE e-Learning courses that offer SHRM recertification credits of up to 6 credits per course! Click here to view the course catalog.



## THANK YOU TO OUR 2021-2022 SPONSORS



Segal is a consulting firm working across market sectors and businesses to help organizations and their people prosper. They provide services in Benefits, Compensation, Compliance, and DEI.

segalco.com



Exude is a consulting firm that specializes in all things people. They provide consulting services in Employee Benefits, Human Resources, Diversity, Equity & Inclusion, and Leadership Development.

exudeinc.com