The Board of the Arizona Chapter of CUPA-HR invites you to submit proposals for our 2020 Annual Conference, “Find Your Voice,” a two-day learning event focused on expanding our HR networks, learning from our membership and business partners, and exploring the role of the HR voice on the campuses that we serve.

We invite proposals from HR professionals and corporate partners for conference education sessions that expand our members’ knowledge or help amplify their message on the key issues facing our profession today.

Please review the topics below for presentation suggestions and consider being part of our conference. You may also submit proposals on topics not listed below.

Pump up the volume
In HR, we want to ensure that our voices are heard as a strategic partner. This track will focus on how we communicate the business of HR and ensure that we are regarded as credible and valued by our campus leaders.

- Harnessing the power of data (HR metrics)
- Communicating the value of HR
- Linking the human capital to the business
- Speaking knowledge to power
- Finance for non-finance people

Listen to the music
Our voices grow stronger as we learn from others. This track will focus on topics related to the voices that we should be listening to on our campuses.

- Issues in Higher Ed impacting HR
- Underrepresented voices – listening to and learning from the different voices on our campuses so that we can be better advocates
- How can HR create a connection between student retention and employee engagement
- Performance reviews and feedback
Find harmony
To successfully contribute our best to our organizations, we have to take care of ourselves, finding both personal and professional balance. This track will focus on self-development and self-improvement for the HR professional.

• Workplace wellness programs for HR professionals
• Benefits offerings that increase engagement and productivity for employees
• Strategies to remain engaged and to thrive both inside and outside the workplace
• Creating and supporting harmonious work environments
• Civility in the workplace

Proposals for presentations should include interactive content. Collaborative classrooms at the conference location will enable networking activities and roundtable discussions. Presenters are encouraged to utilize diverse presentation formats and tools, including panel discussions, simulations, role-playing, skill-sharing, and/or facilitated problem-solving exercises.

Presenters should plan for one-hour sessions, including time for questions and answers. Three educational sessions will run concurrently, both in the morning and afternoon of each day of the conference.

Proposals should include the following:
• Presenter(s) name, job title, affiliation/institution, and bio (2–3 sentences)
• Presentation abstract with title and description (250 words maximum)
• Topic being addressed and three learning objectives
• Format of presentation (lecture, facilitated discussion, panel, etc.)
• Technical needs and/or materials requirements
• First and second preferences for date/time of presentation (e.g., Thursday, morning session)

Presenters are responsible for all expenses for attending and presenting at the annual conference. These expenses include registration, travel, and lodging costs. The Arizona Chapter of CUPA-HR reserves the right to revise presentation titles and/or session descriptions of accepted presentations for promotional and conference publications.

For more information on the 2020 Annual Conference, please visit the Arizona Chapter of CUPA-HR website at chapters.cupahr.org/az

The deadline for submission is March 23, 2020

All proposals should be sent via email to Andrea Lawyer at lawyera@email.arizona.edu by March 23, 2020.

Submissions will be reviewed by the AZ CUPA-HR Conference Committee and decisions will be made by April 6, 2020.

Please note that submission of a proposal does not guarantee acceptance. If accepted, presenters will be notified by April 13, 2020, of their presentation date and time.

chapters.cupahr.org/az